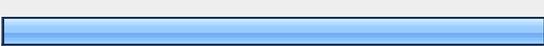
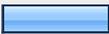
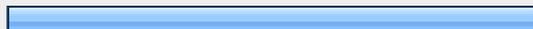


Staff Scientist/Staff Clinician Survey 2009

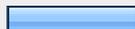
1. Are you a?			
		Response Percent	Response Count
Staff Scientist		83.8%	114
Staff Clinician		16.2%	22
		<i>answered question</i>	136
		<i>skipped question</i>	4

2. Please choose your age group.			
		Response Percent	Response Count
<30		0.0%	0
30-39		15.7%	22
40-49		47.1%	66
50-59		31.4%	44
over		5.7%	8
		<i>answered question</i>	140
		<i>skipped question</i>	0

3. Are you:			
		Response Percent	Response Count
Hispanic/Latino		5.0%	7
African American		2.9%	4
Asian		27.3%	38
Native American		1.4%	2
White/Caucasian		62.6%	87
Other (please specify)		0.7%	1
		<i>answered question</i>	139
		<i>skipped question</i>	1

4. What is the type of appointment for your SS/SC position?			
		Response Percent	Response Count
Title 42		82.0%	114
Title 5 (General Schedule)		8.6%	12
Commissioned Corps		1.4%	2
Contractor		7.9%	11
		<i>answered question</i>	139
		<i>skipped question</i>	1

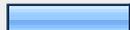
5. What is your legal status in the USA?			
		Response Percent	Response Count
Visa		4.3%	6
Permanent resident (Green Card)		19.3%	27
Citizen		76.4%	107
		<i>answered question</i>	140
		<i>skipped question</i>	0

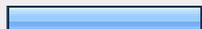
6. What is your highest academic degree?			
		Response Percent	Response Count
BS/BA		2.1%	3
MS/MA		1.4%	2
DVM		0.0%	0
MD		20.0%	28
PhD		76.4%	107
		<i>answered question</i>	140
		<i>skipped question</i>	0

7. Where did you receive your highest degree?			
		Response Percent	Response Count
USA		62.6%	87
Abroad		37.4%	52
		<i>answered question</i>	139
		<i>skipped question</i>	1

8. How long have you been with the NIH?			
		Response Percent	Response Count
<1 year		1.4%	2
1-5 years		5.1%	7
6-10 years		39.9%	55
11-15 years		30.4%	42
over 16 years		23.2%	32
		answered question	138
		skipped question	2

9. How long have you been a Staff Scientist/Staff Clinician?			
		Response Percent	Response Count
<1 year		8.0%	11
1-3 years		14.5%	20
4-6 years		27.5%	38
7-10 years		31.2%	43
11-15 years		13.8%	19
over 15 years		5.1%	7
		answered question	138
		skipped question	2

10. Have you received a salary adjustment or title change since becoming a Staff Scientist/Clinician?			
		Response Percent	Response Count
Never		31.1%	42
Once		28.9%	39
Twice		21.5%	29
Three times or more		18.5%	25
		answered question	135
		skipped question	5

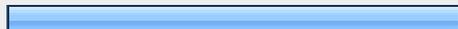
11. Have you received any Laboratory/Branch, Institute or NIH award? (Please check all that apply.)			
		Response Percent	Response Count
PHS		0.7%	1
NIH		16.1%	22
Institute		29.9%	41
Laboratory/Branch		20.4%	28
None		45.3%	62
		answered question	137
		skipped question	3

12. How many national/international meetings do you attend each year?			
		Response Percent	Response Count
None		7.9%	11
One		51.8%	72
Two		28.1%	39
Three or more		12.2%	17
		<i>answered question</i>	139
		<i>skipped question</i>	1

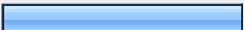
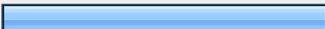
13. Have you been involved in organizing scientific meeting/conferences?			
		Response Percent	Response Count
Yes		39.1%	52
No		60.9%	81
		<i>answered question</i>	133
		<i>skipped question</i>	7

14. Have you been invited to chair a meeting or a section of a meeting?			
		Response Percent	Response Count
Yes		29.7%	41
No		70.3%	97
		<i>answered question</i>	138
		<i>skipped question</i>	2

15. Do you review manuscripts for peer-reviewed journals in your field?			
		Response Percent	Response Count
Yes		83.6%	117
No		16.4%	23
		answered question	140
		skipped question	0

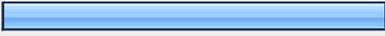
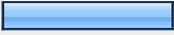
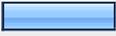
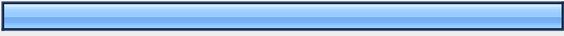
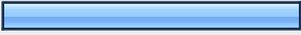
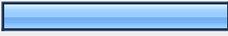
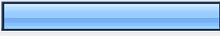
16. Do you currently teach at any level?			
		Response Percent	Response Count
Yes		30.2%	42
No		69.8%	97
		answered question	139
		skipped question	1

17. Total number of articles published in scientific journals, authored or co-authored by you.			
		Response Percent	Response Count
1-20		23.2%	32
21-40		39.9%	55
41-60		20.3%	28
61-80		6.5%	9
81-100		2.9%	4
100-200		7.2%	10
over 200		0.0%	0
		answered question	138
		skipped question	2

18. Do you supervise any employees? (Check all that apply.)			
		Response Percent	Response Count
None		12.5%	17
Technician		50.0%	68
Summer student		58.1%	79
Postbaccalaureate		36.8%	50
Graduate student		16.9%	23
Postdoctoral Fellow		50.0%	68
Guest worker		6.6%	9
Visiting Fellow		22.1%	30
Visiting Associate		1.5%	2
Visiting Scientist/Clinician		8.8%	12
Nurse Practitioners		5.9%	8
Physician's Asisstants		4.4%	6
Research Nurse		8.8%	12
Clinical RNs		3.7%	5
Data Managers		3.7%	5
Staff Scientist		2.9%	4
Staff Clinician		4.4%	6
		<i>answered question</i>	136
		<i>skipped question</i>	4

19. How much of your total time is spent on:								
	0-9%	10-25%	26-50%	51-75%	76-100	N/A	Rating Average	Response Count
Reading and writing science	9.4% (13)	55.4% (77)	26.6% (37)	5.0% (7)	3.6% (5)	0.0% (0)	2.38	139
Original bench work	17.3% (23)	19.5% (26)	24.8% (33)	27.8% (37)	8.3% (11)	2.3% (3)	2.90	133
Writing clinical protocols	35.6% (36)	12.9% (13)	5.0% (5)	2.0% (2)	0.0% (0)	44.6% (45)	1.52	101
Patient contact	35.4% (35)	1.0% (1)	12.1% (12)	3.0% (3)	1.0% (1)	47.5% (47)	1.73	99
Administrative tasks (file processing, budgeting, purchasing, inventory, managerial tasks, etc)	37.4% (43)	41.7% (48)	13.9% (16)	0.0% (0)	1.7% (2)	5.2% (6)	1.81	115
Professional services to others	31.3% (35)	36.6% (41)	8.9% (10)	7.1% (8)	5.4% (6)	10.7% (12)	2.09	112
	answered question							140
	skipped question							0

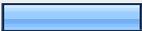
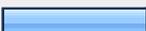
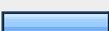
20. Do you think of your (Staff Scientist/Staff Clinician) position as being one of:			
		Response Percent	Response Count
Investigator		40.7%	57
Expert/advisor		25.0%	35
Super-technician		1.4%	2
Super postdoc		12.1%	17
Laboratory Manager		7.9%	11
Clinical Consultant		4.3%	6
Other (please specify)		8.6%	12
	answered question		140
	skipped question		0

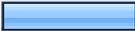
21. Which of the following activities do you do as a Staff Scientist/Staff Clinician (check all that apply)?			
		Response Percent	Response Count
Attendance at professional meetings		93.3%	126
Professional training		59.3%	80
Classes		25.9%	35
Study or travel abroad		17.0%	23
Adjunct position at a college or University		6.7%	9
Input in personnel issues		43.7%	59
First authorship on papers		86.7%	117
Last authorship on papers		45.9%	62
Authorship without P.I.		34.8%	47
Principal investigator on outside grants		9.6%	13
Speaking engagements (paid)		10.4%	14
Service on NCI committees		33.3%	45
Remote workplace		6.7%	9
Encouragement to establish outside collaborations and initiatives		61.5%	83
		answered question	135
		skipped question	5

22. What are your PI's major expectations from you. (Check all that apply.)			
		Response Percent	Response Count
To design new projects/protocols		77.7%	108
To do bench-work on specific, method-based part of research		63.3%	88
To design, develop and implement new methods and techniques		69.1%	96
To be PI on clinical protocols		12.9%	18
To see patients		12.2%	17
To train other people in what is your field of expertise		73.4%	102
To write manuscript drafts and revisions		82.0%	114
To perform activities of a Lab Manager		37.4%	52
Other (please specify)		14.4%	20
		answered question	139
		skipped question	1

23. How would you rate your job security at present?			
		Response Percent	Response Count
Very secure		40.7%	57
Somewhat secure		35.0%	49
Relatively insecure		15.0%	21
Insecure		9.3%	13
		answered question	140
		skipped question	0

24. How would you rate your job security in the long term, i.e. presuming your PI were to leave?			
		Response Percent	Response Count
Very secure		9.3%	13
Somewhat secure		35.7%	50
Relatively insecure		30.0%	42
Insecure		25.0%	35
		<i>answered question</i>	140
		<i>skipped question</i>	0

25. What do you think is the most critical factor that determines your job security?			
		Response Percent	Response Count
Your performance		41.3%	57
Performance of your PI		21.0%	29
Overall performance of your Laboratory/Branch		21.7%	30
Do not know		15.9%	22
		<i>answered question</i>	138
		<i>skipped question</i>	2

26. If you were allowed to amend current regulations, what would be your single most important (wishful) change in Staff Scientist/Staff Clinician position description?			
		Response Percent	Response Count
Position bound to organizational unit, and not to a single person (PI)		20.3%	26
An opportunity for a SS/SC to become a PI based upon rigorous review of accomplishments		44.5%	57
Title 5 (General Schedule) permanent status instead of Title 42 temporary status		30.5%	39
Other (please specify)		4.7%	6
		<i>answered question</i>	128
		<i>skipped question</i>	12

27. Do you feel that, overall, you are given appropriate credit for your work?			
		Response Percent	Response Count
Always		18.7%	26
Most of the time		49.6%	69
Sometimes		23.7%	33
Seldom		7.2%	10
Never		0.7%	1
		<i>answered question</i>	139
		<i>skipped question</i>	1

28. How easy do you feel it is to obtain reliable information on administrative details concerning your position?

		Response Percent	Response Count
Easy		21.6%	30
Somewhat complicated		54.7%	76
Complicated		23.7%	33
		<i>answered question</i>	139
		<i>skipped question</i>	1

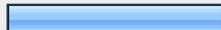
29. How often should our group meet?

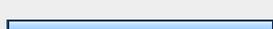
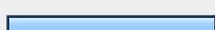
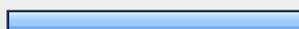
		Response Percent	Response Count
Every month		9.8%	13
Every 2 months		20.5%	27
Every 3 months		22.7%	30
Every 6 months		24.2%	32
Every year		18.9%	25
Every 2 years		3.8%	5
		<i>answered question</i>	132
		<i>skipped question</i>	8

30. Do you participate in SS/SC (check as many as apply)			
		Response Percent	Response Count
Annual Retreat		91.9%	91
Social Events		33.3%	33
Bimonthly Speaker Series		29.3%	29
		answered question	99
		skipped question	41

31. If you do not participate in an event, why? (Check all that apply)			
		Response Percent	Response Count
Unaware of the event		14.4%	14
The issues do not apply to me		13.4%	13
Conflict with family time		33.0%	32
Conflict with lab activities		35.1%	34
Scheduling conflicts		63.9%	62
		Other (please specify)	11
		answered question	97
		skipped question	43

32. Have you contacted a SS/SC Officer for information or assistance?			
		Response Percent	Response Count
Yes		20.3%	28
No		79.7%	110
		answered question	138
		skipped question	2

33. What do you need to do your job better?			
		Response Percent	Response Count
Management Training		28.4%	31
Scientific Training		17.4%	19
Career Development		57.8%	63
Mentoring		33.0%	36
Networking Opportunities		48.6%	53
Other (please specify)			13
		<i>answered question</i>	109
		<i>skipped question</i>	31

34. Question only for Staff Clinicians: Participation by Staff Clinicians in the NCI SS/SC Organization has historically been limited. What are the reasons (Check as many as apply)?			
		Response Percent	Response Count
Unaware of the organization		18.2%	4
Not interested		9.1%	2
Do not feel SS/SC Organization is relevant to personal goals		40.9%	9
Do not feel SS/SC Organization is relevant to NCI goals		31.8%	7
Conflicts with institutional service		45.5%	10
		<i>answered question</i>	22
		<i>skipped question</i>	118

35. Please add additions suggestions to increase Staff Clinician participation.		
		Response Count
		5
	<i>answered question</i>	5
	<i>skipped question</i>	135